POLICY ON FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

OF

INTEGRIS MEDTECH LIMITED

(*FORMERLY KNOWN AS INTEGRIS HEALTH PRIVATE LIMITED*)

Version History

Version	Approved By	Effective Date	Approval Date
1	Board of Directors	From the date of the listing of the equity shares of the Company on Stock Exchange	08.10.2025
2	Board of Directors	From the date of the listing of the equity shares of the Company on Stock Exchange	28.05.2026

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1. Introduction

Pursuant to Regulation 25(7) of the SEBI Listing Regulations, the Company shall periodically conduct programmes to familiarize its independent directors with the Company, their roles, rights, responsibilities, business model, industry, and other relevant information. In compliance with the SEBI Listing Regulations, the Company has formulated this policy on familiarization programmes for independent directors ("**Policy**").

2. Definition

2.1. The following terms used in this Policy shall have the meaning assigned herein:

(i) "**Board**" means board of directors of the Company.

(ii) "**Company**" means Integris Medtech Limited (formerly known as Integris Health Private Limited.

(iii) "**Companies Act**" shall mean the Companies Act, 2013, and rules and regulations made thereunder, as amended from time to time;

(iv) "**SEBI Act**" shall mean the Securities and Exchange Board of India Act, 1992, as amended from time to time.

(v) "**SEBI Listing Regulations**" shall mean the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.

2.2. Unless defined expressly herein, all capitalized terms used in this Policy shall have the meanings assigned to them under the Companies Act, SEBI Act, SEBI Listing Regulations, as amended from time to time.

3. Purpose

This Policy is framed to determine the process for familiarizing the independent directors with the Company, their roles, their rights and responsibilities in the Company, the Company's business model, the nature of the industry in which the Company operates, and any other relevant information through periodical programmes. Additionally, these programmes allow independent directors to interact closely with the senior leadership of the Company.

4. Familiarization process

At the time of joining the Board, a meeting of the inducted independent directors shall be organized with the management of the Company to give an overview of the Company's business, regulatory environment, product-innovation cycles, clinical/quality standards, global compliance issues and to acquaint the incoming independent directors with the Company's strategy, business model, operations, functions, policies and procedures, roles and responsibilities, financial performance, governance, applicable laws, and any other areas that are deemed necessary.

5. On-going Programme

5.1. To enable the independent directors to fulfil their governance role and duties, the independent directors shall also be updated continuously on any significant changes and developments in the Company's business, strategies, business models, new initiatives, industry updates, changes in legislation impacting the Company.

5.2. Updates are given to independent directors through presentations at meetings of the Board and committees of the Board where independent directors shall get an opportunity to interact with senior management and also through various other communication channels like emails/notifications/press releases/news or events. In addition to the above, in the course of deliberation at the meetings of the Board and committees of the Board thereof, the independent directors and the Board as a whole, shall on a continual basis be familiarized with the functioning of the overall performance and functioning of the Company, risk management process, human resource processes, IT processes, corporate social responsibility, and governance initiatives of the Company. Further, directors shall be provided with necessary documents, reports and internal policies to enable them to familiarize themselves with the Company's procedures and practices. Independent directors shall have the freedom to interact with the Company's management. Further, they can have independent discussions with relevant stakeholders to discuss about the Company's affairs and put forth their combined views to the Board.

5.3. The Company can also conduct training programme for its independent directors by experts outlining the roles, rights, duties and responsibilities of independent directors from the perspective of various applicable laws from time to time.

6. Review, Amendment and Limitation

6.1. Nomination and Remuneration Committee shall review this Policy periodically or at such time intervals as may be prescribed under the Companies Act, SEBI Listing Regulations and/or any applicable law and recommend the appropriate revisions to the Board for its approval.

6.2. The Board may, from time to time, make amendments to this Policy to the extent required due to changes in applicable laws and/or regulations or as deemed fit on a review.

6.3. In case of any inconsistency between the terms of this Policy, SEBI Listing Regulations and the Companies Act, the provisions of the SEBI Listing Regulations and Companies Act shall prevail. Any subsequent amendment/modification in the SEBI Listing Regulations, Companies Act and/or applicable laws in this regard shall automatically apply to this policy.

7. Disclosures

7.1. The details of the familiarization programme imparted to independent directors shall be uploaded on the website of the Company in compliance with the requirements under the SEBI Listing Regulations, and a web link of the same shall also be provided in the annual report of the Company.

7.2. This policy shall be hosted on the website of the Company at https://integrismedtech.com/investors/.